



**Silca S.p.A.** is a company that designs, engineers, manufactures and sells key blanks and key cutting machines, based in Vittorio Veneto (TV) – Italy.

Considering the civil, social and environmental needs of the community and of its employees, and adhering to the General Rules and Guidelines of the KABA Group (see the *Environmental and waste minimization guideline*, 14 May 2012), we are firmly committed to applying and continuously improving an integrated Environmental, Health and Safety System, that pursues the achievement of the following goals and strategic results:

- Operating responsibly, in compliance with the current Environmental and Work Health and Safety legislation.
- Adhering to the UNI EN ISO 14001 and to the BS-OHSAS 18001 standards.
- Assessing our processes and activities in order to set and achieve the goal of constant improvement and innovation of work health and safety practices, with particular attention to prevention.
- Keeping a pro-active role of our Management in order to support the continuous improvement of the processes affected by the integrated management system.
- Keeping as low as possible the environmental impact and the risks for health and safety linked to our manufacturing processes.
- Pursuing the continuous improvement of our manufacturing processes, also with regard to the environment and the safety of employees.
- Guaranteeing the involvement of all personnel in sharing the company policies and targets, developing a prevention-oriented company culture, and maintaining a safe and healthy working environment.
- Choosing and promoting suppliers and contractors that share our policy, and committing them to behaving in accordance with this policy, whenever possible.
- Ensuring a reliable and comprehensive procedure for measuring the data necessary to develop and run an integrated management system.
- Adopting an open-minded and constructive attitude towards the public, the workers, the authorities, and anyone else who may be affected by our operations.
- Reviewing periodically the policy and the enforcement of the Environmental, Health and Safety System in order to assess its efficacy, aiming for continuous improvement.

This policy applies to all workers, suppliers, contractors and customers of Silca S.p.A. It is available for consultation to members of the public and anyone who may require it.